

the
partnership

Henderson County, NC
Economic Development

EMPLOYER TOOLKIT

'23

MANUFACTURING



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The Tools You Need

With **unemployment** at an all time low, **no manufacturer in Henderson County is sitting on the sidelines waiting for potential employees to come to them.** Since the COVID-19 pandemic, companies all over the nation have had to change their recruitment tactics to reach into new potential employee populations, explore retention

efforts that go above and beyond traditional benefits, and seek out partnerships and help from outside of their businesses.

The Henderson County Partnership for Economic Development recognizes the need for top employers in the county to have access to area resources that can

connect them to underemployed populations, a variety of recruitment strategies, unique retention ideas, and more. The Employer Toolkit will serve as a resource list for manufacturers to make connections in the community that will support their workforce development efforts.





ADVERTISING & RECRUITMENT METHODS

NCWorks Henderson & Transylvania County

[\(828\) 694-1753](tel:(828)694-1753)

blueridge.edu

True Ridge

[\(828\) 205-1170](tel:(828)205-1170)

trueridge.org

Mountain Area Careers

[\(828\) 251-7473](tel:(828)251-7473)

landofsky.org

Hendersoncounty.jobs

[\(828\) 692-6373](tel:(828)692-6373)

hcped.org

Goodwill Industries

[\(828\) 298-9023](tel:(828)298-9023)

goodwillnwc.org

NC Military Business Center

[\(910\) 678-0193](tel:(910)678-0193)

ncmbc.us

RECRUITMENT & HIRING AGENCIES

MAU Workforce Solutions

[\(864\) 608-9379](tel:8646089379)

mau.com

Friday Services

[\(828\) 697-6300](tel:8286976300)

friday-staffing.com

Express Employment Professionals

[\(828\) 654-8101](tel:8286548101)

expresspros.com

Craft HR

[\(828\) 707-6305](tel:8287076305)

crafthrsolutions.com

Sunshine Employment Resources Hendersonville

[\(828\) 696-0996](tel:8286960996)

sunshineemployment.com

HIGHER EDUCATION

Blue Ridge Community College

[\(828\) 694-1728](tel:8286941728)

blueridge.edu

Western Carolina University

[\(828\) 736-1556](tel:8287361556)

wcu.edu

Made in Henderson County

[\(828\) 692-6367](tel:8286926367)

hcped.org

University of North Carolina-Asheville

[\(828\) 232-5099](tel:8282325099)

unca.edu



TRAINING RESOURCES

Blue Ridge Literacy Connection

[\(828\) 558-2800](tel:8285582800)

litconnection.org

Blue Ridge Community College Veterans Services

[\(828\) 600-4955](tel:8286004955)

blueridge.edu

Mountain Area Workforce Development Board

Business Accelerator and On the Job Training

[\(828\) 251-6622](tel:8282516622)

landofsky.org



UNDEREMPLOYED POPULATIONS:

Resources for the Spanish-speaking, formerly justice-involved, and opportunity youth in our county should be considered points of contact for not only direct access to that population, but also places where your business can consider advertising jobs, internships, apprenticeships, and more.

Spanish Speaking Population

Hola Carolina

[\(828\) 989-2745](tel:(828)989-2745)

Latino Advocacy Coalition (formerly El Centro)

[\(828\) 290-7134](tel:(828)290-7134)

Migrant Education Program

[\(828\) 388-2881](tel:(828)388-2881)

True Ridge

[\(828\) 205-1170](tel:(828)205-1170)

trueridge.org

Second Chance Hiring/ Recovery Community Contacts

Blue Ridge Community College Veterans Services

[\(828\) 600-4955](tel:(828)600-4955)

blueridge.edu

Henderson County Probation and Parole

[\(828\) 697-4844](tel:(828)697-4844)

Hope Coalition

[\(828\) 388-7979](tel:(828)388-7979)

UNETE

[\(828\) 699-0662](tel:(828)699-0662)

unetenc.org

Love & Respect

[\(828\) 595-2202](tel:(828)595-2202)

loveandrespectcommunityforrecoveryandwellness.org/

Second Chance Hiring

[Info For Former Offenders Seeking Jobs in North Carolina](#)

Disconnected Youth

Big Brothers Big Sisters of Henderson County

[\(828\) 513-0424](tel:(828)513-0424)

bbbswnc.org

Boys & Girls Club

[\(828\) 693-9444](tel:(828)693-9444)

bgchendersonco.org

Fostering Hope

[\(828\) 630-8413](tel:(828)630-8413)

fosteringhopes.org

Henderson County DSS

[\(828\) 697-5500](tel:(828)697-5500)

hendersoncountync.gov/socialservices

Henderson County Education Foundation

[\(828\) 606-9092](tel:(828)606-9092)

hcefnc.org

Thrive

[\(828\) 697-1581](tel:(828)697-1581)

thrive4health.org



CREATIVE RETENTION RESOURCES

Childcare & Transportation:

Apple Country Public Transit

[\(828\) 698-8571](tel:8286988571)

[Maps & Schedules](#)

Children and Family Resource Center

[\(828\) 698-0674](tel:8286980674)

childrenandfamily.org

[Resource Guide](#)

Smart Start Partnership for Children

[\(828\) 693-1580](tel:8286931580)

smartstartpfc.org

AFFORDABLE HOUSING RESOURCES

Habitat for Humanity

[\(828\) 694-0340](tel:8286940340)

habitat-hvl.org

Housing Assistance Corporation

[\(828\) 692-4744](tel:8286924744)

housing-assistance.com

Hendersonville Housing Authority

[\(828\) 692-6175](tel:8286926175)

hendersonvilleha.org

USDA Rural Development Program

[\(828\) 254-0916](tel:8282540916)

usda.gov

[Program & Services](#)

WAGE REQUESTS

The Partnership can provide manufacturers with relevant wage study data in real-time through a data service subscription the organization has. The company only needs to provide the specific NAICS or SOC codes they are interested in gaining wage information about. The Partnership only has access to North Carolina, South Carolina, and parts of Tennessee and Virginia's wage information. All counties in NC and SC are accessible. For wage requests, contact us at gohendersoncountync.org/contact/.

SOC	Occupation	Median Duration	Ads Closed	Median Wage	JPLQ	Active Job Ads
49- 9071.00	Maintenance and Repair Workers, General	50	282	\$19.80	2.14	367
51- 1011.00	First-Line Supervisors of Production and Operating Workers	41	207	\$18.20	3.08	248
51- 9199.00	Production Workers, All Other	55	205	\$19.00	3.86	248
51- 9061.00	Inspectors, Testers, Sorters, Samplers, and Weighers	38	66	\$18.00	2.93	76
49- 1011.00	First-Line Supervisors of Mechanics, Installers, and Repairers	50	46	\$19.40	1.10	60
51- 9111.00	Packaging and Filling Machine Operators and Tenders	1,322	50	\$16.00	31.57	52
17- 3023.00	Electrical and Electronic Engineering Technologists and Technicians	55	32	\$22.00	10.30	40
51- 2092.00	Team Assemblers	89	31	\$19.10	5.76	34
51- 4072.00	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	27	24	\$16.00	1.73	31
13- 1023.00	Purchasing Agents, Except Wholesale, Retail, and Farm Products	40	23	\$23.80	2.46	29
51- 4041.00	Machinists	36	24	\$21.00	2.02	28
17- 3026.00	Industrial Engineering Technologists and Technicians	59	18	\$18.50	2.73	24
51- 2022.00	Electrical and Electronic Equipment Assemblers	58	17	\$17.50	9.25	22
51- 2099.00	Assemblers and Fabricators, All Other	48	15	\$18.10	2.03	21
51- 4121.00	Welders, Cutters, Solderers, and Brazers	42	16	\$18.80	1.61	20
51- 9161.00	Computer Numerically Controlled Tool Operators	62	12	\$18.40	2.14	17
49- 9041.00	Industrial Machinery Mechanics	71	11	\$31.20	1.77	14
43- 5061.00	Production, Planning, and Expediting Clerks	25	10	\$30.00	2.24	13
53- 7063.00	Machine Feeders and Offbearers	113	11	\$16.90	26.35	13
51- 9124.00	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	54	7	\$17.50	1.34	11
17- 3028.00	Calibration Technologists and Technicians	45	9	n/a	11.69	11
51- 9023.00	Mixing and Blending Machine Setters, Operators, and Tenders	49	6	\$18.50	4.83	9
17- 3024.00	Electro-Mechanical and Mechatronics Technologists and Technicians	38	6	\$17.50	2.50	7
51- 9162.00	Computer Numerically Controlled Tool Programmers	43	4	\$28.65	4.20	7
51- 7011.00	Cabinetmakers and Bench Carpenters	52	6	\$20.95	7.85	7
51- 9012.00	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	16	3	n/a	2.88	5
51- 4081.00	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	49	4	\$18.00	4.23	4
51- 6063.00	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	32	2	\$19.25	0.19	2
19- 4031.00	Chemical Technicians	n/a	0	n/a	0.00	0
17- 3024.01	Robotics Technicians	n/a	0	n/a	0.00	0
17- 3026.01	Nanotechnology Engineering Technologists and Technicians	n/a	0	n/a	0.00	0

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330 North King Street
Hendersonville, NC 28792

828.692.6373

hcped.org