

the  
partnership

Henderson County, NC  
Economic Development

# EMPLOYER TOOLKIT



## TABLE OF CONTENTS:

- 1) ADVERTISING & RECRUITMENT METHODS
- 2) HIGHER EDUCATION & TRAINING RESOURCES
- 3) ACCESS TO UNDEREMPLOYED POPULATIONS
- 4) RESOURCES FOR CREATIVE RETENTION TACTICS
- 5) AFFORDABLE HOUSING RESOURCES
- 6) WAGE REQUESTS



JUMP TO  
SECTION





# The Tools You Need

Manufacturers all over the nation are sifting through potential employees, looking for matches between needs and skills. Henderson County is no exception. Since the Covid-19 pandemic, companies have had to change their recruitment tactics to reach into new potential employee populations, explore retention

efforts that go above and beyond traditional benefits, and seek out partnerships and help from outside of their businesses.

The Henderson County Partnership for Economic Development recognizes the need for top employers in the county to have access to area resources that can

connect them to underemployed populations, a variety of recruitment strategies, unique retention ideas, and more. The Employer Toolkit will serve as a resource list for manufacturers to make connections in the community that will support their workforce development efforts.





## ADVERTISING & RECRUITMENT METHODS

### **NCWorks Career Center**

[\(828\)694-1755](tel:(828)694-1755)

[blueridge.edu](http://blueridge.edu)

### **True Ridge**

[\(828\)205-1170](tel:(828)205-1170)

[trueridge.org](http://trueridge.org)

### **Mountain Area Careers**

[mountainareacareers.org](http://mountainareacareers.org)

### **Made In Henderson County**

[\(828\)692-6373](tel:(828)692-6373)

[hendersoncounty.jobs](http://hendersoncounty.jobs)

### **Goodwill Industries**

[\(828\)692-3561](tel:(828)692-3561)

[goodwillnwc.org](http://goodwillnwc.org)

### **NC Military Business Center**

[\(910\)678-0193](tel:(910)678-0193)

[ncmbc.us](http://ncmbc.us)

## RECRUITMENT & HIRING AGENCIES

### MAU Workforce Solutions

[\(828\)558-2800](tel:(828)558-2800)

[mau.com](http://mau.com)

### Friday Services

[\(828\)696-0996](tel:(828)696-0996)

[fridaycareers.com](http://fridaycareers.com)

### Express Employment Professionals

[\(828\)654-8101](tel:(828)654-8101)

[expresspros.com](http://expresspros.com)

### Craft HR Solutions

[\(828\)222-0024](tel:(828)222-0024)

[crafthrsolutions.com](http://crafthrsolutions.com)

### Sunshine Employment Resources – Hendersonville

[\(828\)696-0996](tel:(828)696-0996)

[sunshineemployment.com](http://sunshineemployment.com)

## HIGHER EDUCATION

### Blue Ridge Community College

[\(828\)694-1728](tel:(828)694-1728)

[blueridge.edu](http://blueridge.edu)

### Western Carolina University

[\(828\)227-7317](tel:(828)227-7317)

[wcu.edu](http://wcu.edu)

### Mechatronics Apprenticeship

[\(828\)694-1766](tel:(828)694-1766)

[blueridge.edu](http://blueridge.edu)

### University of North Carolina-Asheville

[\(828\)251-6481](tel:(828)251-6481)

[unca.edu](http://unca.edu)



## TRAINING RESOURCES

### AB Tech

[abtech.edu](http://abtech.edu)

### Literacy Connection

[\(828\)696-3811](tel:(828)696-3811)

[litconnection.org](http://litconnection.org)

### Blue Ridge Community College Veterans Services

[\(828\)694-1700](tel:(828)694-1700)

[blueridge.edu](http://blueridge.edu)

### Mountain Area Workforce Development Board

[\(828\)251-7457](tel:(828)251-7457)

[mountainareaworks.org](http://mountainareaworks.org)

### Business Accelerator & On the Job Training

[\(828\)251-6622](tel:(828)251-6622)

[blueridge.edu](http://blueridge.edu)





## UNDEREMPLOYED POPULATIONS:

Resources for the Spanish-speaking, formerly justice-involved, and opportunity youth in our county should be considered points of contact for not only direct access to that population, but also places where your business can consider advertising jobs, internships, apprenticeships, and more.

### Spanish Speaking Population

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#### **Hola Carolina**

[\(828\)989-2745](tel:(828)989-2745)  
[holacarolina.org](http://holacarolina.org)

#### **Latino Advocacy Coalition (formerly El Centro)**

[\(828\)290-7134](tel:(828)290-7134)  
[elcentrohvl.org](http://elcentrohvl.org)

#### **Migrant Education Program**

[\(828\)388-2881](tel:(828)388-2881)  
[hendersoncountypublicschoolsnc.org](http://hendersoncountypublicschoolsnc.org)

#### **True Ridge**

[\(828\)205-1170](tel:(828)205-1170)  
[trueridge.org](http://trueridge.org)

### Second Chance Hiring/Recovery Community Contacts

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#### **Blue Ridge Community College Veterans Services**

[\(828\)694-1700](tel:(828)694-1700)  
[blueridge.edu](http://blueridge.edu)

#### **Hope Coalition**

[\(828\)730-0786](tel:(828)730-0786)  
[elementsofhope.org](http://elementsofhope.org)

#### **NC Department of Commerce Reentry Initiative**

[\(828\)273-9065](tel:(828)273-9065)  
[commerce.nc.gov](http://commerce.nc.gov)

#### **Henderson County Probation and Parole**

[\(828\)697-4844](tel:(828)697-4844)

#### **UNETE**

[\(828\)273-9065](tel:(828)273-9065)  
[unetenc.org](http://unetenc.org)

#### **Love & Respect**

[\(828\)595-2202](tel:(828)595-2202)  
[loveandrespectcommunityforrecoveryandwellness.org](http://loveandrespectcommunityforrecoveryandwellness.org)

### Disconnected Youth

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#### **Apple Country Public Transit**

[hendersoncountync.gov](http://hendersoncountync.gov)

#### **H3 Collective**

[\(828\)630-8413](tel:(828)630-8413)  
[h3collective.org](http://h3collective.org)

#### **Henderson County Education Foundation**

[\(828\)697-5551](tel:(828)697-5551)  
[hcefnc.org](http://hcefnc.org)

#### **Big Brothers Big Sisters of Henderson County**

[\(828\)436-2829](tel:(828)436-2829)  
[bbbswnc.org](http://bbbswnc.org)

#### **Henderson County DSS**

[\(828\)697-5500](tel:(828)697-5500)  
[hendersoncountync.gov](http://hendersoncountync.gov)

#### **Thrive**

[\(828\)697-1581](tel:(828)697-1581)  
[thrive4health.org](http://thrive4health.org)

#### **Boys & Girls Club**

[\(828\)693-9444](tel:(828)693-9444)  
[bgchendersonco.org](http://bgchendersonco.org)



## CREATIVE RETENTION RESOURCES

### Childcare & Transportation:

#### Apple Country Public Transit

[\(828\)698-8571](tel:(828)698-8571)

[Maps & Schedules](#)

#### Children and Family Resource Center

[\(828\)698-0674](tel:(828)698-0674)

[childrenandfamily.org](http://childrenandfamily.org)

[Resource Guide](#)

#### Smart Start Partnership for Children

[\(828\)693-1580](tel:(828)693-1580)

[smartstartpfc.org](http://smartstartpfc.org)

## AFFORDABLE HOUSING RESOURCES

#### City of Hendersonville Housing Report

[app.powerbi.com](http://app.powerbi.com)

#### Hendersonville Housing Authority

[\(828\)692-6175](tel:(828)692-6175)

[hendersonvilleha.org](http://hendersonvilleha.org)

#### NC Housing Search

[\(877\)428-8844](tel:(877)428-8844)

[nchousingsearch.com](http://nchousingsearch.com)

#### Habitat for Humanity

[\(828\)694-0340](tel:(828)694-0340)

[habitat-hvl.org](http://habitat-hvl.org)

#### Housing Assistance Corporation

[\(828\)692-4744](tel:(828)692-4744)

[housing-assistance.com](http://housing-assistance.com)

#### USDA Rural Development Program

[\(828\)254-0916](tel:(828)254-0916)

[rd.usda.gov](http://rd.usda.gov)

## WAGE REQUESTS

The Partnership can provide manufacturers with relevant wage study data in real-time through a data service subscription the organization has. The company only needs to provide the specific NAICS or SOC codes they are interested in gaining wage information about. The Partnership only has access to North Carolina, South Carolina, and parts of Tennessee and Virginia's wage information. All counties in NC and SC are accessible. For wage requests, contact us at [gohendersoncountync.org/contact/](https://gohendersoncountync.org/contact/).

SOC	Occupation	Median Duration	Ads Closed	Median Wage	JPLQ	Active Job Ads
53-7000	Material Moving Workers	31	108	\$18.06	6.54	113
51-9000	Other Production Occupations	25	76	\$21.00	6.53	80
49-9000	Other Installation, Maintenance, and Repair Occupations	20	72	\$22.00	7.48	79
13-1000	Business Operations Specialists	28	39	\$58.62	3.83	47
17-2000	Engineers	27	39	\$40.62	5.11	47
11-3000	Operation Specialties Managers	28	36	\$74.25	4.25	41
17-3000	Drafters, Engineering Technicians, and Mapping Technicians	34	32	\$26.50	15.49	36
11-9000	Other Management Occupations	39	23	\$56.50	1.75	25
15-1200	Computer Occupations	38	22	\$49.88	2.29	24
53-3000	Motor Vehicle Operators	63	16	\$20.50	2.03	17
43-5000	Material Recording, Scheduling, Dispatching, and Distribution Workers	14	13	\$22.00	7.50	16
41-3000	Sales Representatives, Services	26	13	\$54.62	3.11	15
51-1000	Supervisors of Production Workers	19	9	\$58.50	2.52	11
19-4000	Life, Physical, and Social Science Technicians	25	7	n/a	10.74	11
11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	41	8	\$74.00	1.73	9
27-1000	Art and Design Workers	32	8	\$15.25	3.14	8
11-1000	Top Executives	46	7	\$84.88	6.13	8
41-2000	Retail Sales Workers	28	5	\$26.00	0.80	6
41-1000	Supervisors and Sales Workers	23	4	\$24.38	1.22	6
49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	16	5	n/a	0.87	5
13-2000	Financial Specialists	30	5	\$33.75	2.80	5





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330 North King Street  
Hendersonville, NC 28792

(828)692-6373

[hcped.org](http://hcped.org)